



Cosmetology Syllabus

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Course Description:

This course will give students foundational experience in the Cosmetology industry. The Cosmetology field offers opportunities for a variety of employment avenues as well as experiences in travel, personal satisfaction, and financial independence. Students will be introduced to skills such as hair design, nail & skincare, personal appearance, communication, and business skills. These skills will be learned through demonstrations on mannequins and by working with fellow students. Students may earn hours towards licensure through this program.

Students will be expected to complete general course units of study and be able to demonstrate their understanding of the curriculum. The instruction will be a series of phases that include combinations of salon clinic interaction, practical skill sets, academic assignments, as well as lecture and demonstration. The course is comprised of self-paced, basic instruction in related studies and practical skills training. Student assessment will be based on teacher observation, formal and informal assessment, project-based, self-reflection, and both academic and skill development assessments.

Classroom Expectations and Goals:

- Adhere to the Program Expectations created annually by the class and posted in the classroom.
- Follow the HACTC Mission Statement: Respect. Engage. Learn. Work. Serve. Grow.

Embedded Credit: Science

Assignment Policy:

Self paced, upon the discretion of the instructor.

Concurrent Enrollments Offered:

- Introduction to Business, Community College of VT, 3 credits
- Introduction to College and Career, Community College of VT, 3 credits

Industry Recognized Credentials:

- Barbicide Certification
- AED/CPR and First Aid
- SP2 Cosmetology Safety and Sanitation Certification
- Conover® Workplace Readiness
- WorkKeys National Career Readiness Certification (NCRC)

Common Standards Assessed in Every Program:

Communication: ESS02.01 Select and employ appropriate reading and communication strategies to learn and use technical concepts and vocabulary in practice.

Leadership and Teamwork: ESS07.03 Employ teamwork skills to achieve collective goals and use team members' talents effectively.

Technical Skill: ESS10.01 Employ information management techniques and strategies in the workplace to assist in decision-making.

Problem Solving/Critical Thinking: ESS03.01 Employ critical thinking skills independently and in teams to solve problems and make decisions (e.g., analyze, synthesize and evaluate).

Units of Study:

- Salon Ecology
- Professional Development
- Hairstyling
- Design Decisions
- Haircutting
- Salon Business
- Chemical Texturizing
- Chemistry
- Electricity
- Anatomy
- Nails Theory
- Manicuring
- Pedicuring
- Skin
- Facials
- Makeup
- Upstyling
- Wet Styling
- Thermal Styling
- Hair Removal
- Portfolio Development
- Marketing Using Social Media
- Cosmetology Math
- Shampooing
- Conditioning
- Draping
- Hair Analysis
- Conditioning Treatment
- Client Service
- Advanced Cosmetology Specialties
- Braiding
- Workplace Readiness
- Employability

Articulation Agreements:

- New England School of Hair Design
- Keene Beauty Academy
- Michael's Paul Mitchell Academy

Grading Categories and Weights:

Communication	10%
Teamwork & Leadership	10%
Problem Solving & Critical Thinking	10%
Technical Skill	70%
Total	100%

Standards Unique to Cosmetology:

HMC07.01 Model behaviors that demonstrate support for the organization's mission and ensure quality service in order to provide quality human services to clients.

ESS01.02 Demonstrate language arts knowledge and skills required to pursue the full range of post-secondary education and career opportunities.

ESS02.02.05 Communicate effectively with customers and employees to foster positive relationships.

HMC07.01.02 Establish working relationships with all levels of personnel. Use interpersonal skills to build effective working relationships.

HMC06.01 Describe, assess, and demonstrate rules and laws which should be followed in a human service setting to promote occupational safety and health.

HMC06.01.04 Implement procedures to protect the health and safety of all individuals.

ESS01.01.03 Pass certification tests to qualify for licensure and/or certification in chosen occupational area.

HMPD01.03 Apply principles of chemistry, explaining the composition, structure, and properties of substances and of chemical processes to provide broad-range personal care services.

ESS01.04 Demonstrate science knowledge and skills required to know and understand the importance of employability skills. Explore, plan, and effectively manage careers. Know and understand the importance of entrepreneurship to manage careers. Know and understand the importance of entrepreneurship skills.